

# **Police and Crime Commissioner/Deputy Police and Crime Commissioner for Surrey – First 100 days**

## **Governance**

- Took the Oath of Office and signed the Official Secrets Act
- Extended the Chief Constable's term of appointment
- Drafted a Police & Crime Plan setting out policing and community safety priorities for Surrey
- Set up webcast monthly management meetings with the Chief Constable to ensure delivery and progress against the policing priorities
- Approved a governance framework and internal control documents
- Established a Joint Audit Committee
- Approved and signed a Code of Conduct
- Responded to significant volume of correspondence and queries
- Oversight of complaints and professional standards issues
- Discussions regarding oversight of collaboration with Sussex and other South East regional PCCs
- Attendance at Police & Crime Panels

## **Budgets and Finance**

- Set the precept requirement for Surrey Police for 2013/14, unanimously approved by the Police & Crime Panel
- Plans for the approval of Surrey Police's revenue and capital budgets and reserves strategy
- Initiated a review and audit of a significant ICT programme
- Campaigning and lobbying to improve Surrey's funding position
- Suspended the estates disposal programme and considered individual sites on a case-by-case basis to explore more commercially viable options
- Reviewed the Salfords custody project
- Set a budget for the PCC Office at a lower level than the police authority

## **Partnerships**

- Identified £80,000 of savings in the PCC office budget for 2012/13 and used this money to pump prime projects including youth diversion activities, tackling anti-social behaviour, domestic abuse support, social cohesion and diversity
- Allocation of the £659,000 Community Safety Fund to community safety projects
- Met with Leaders and Chief Executives of all Surrey's 12 local authorities
- Meetings with local MPs for Surrey
- Engagement with the Independent Advisory Group for Surrey who represent a range of communities to advise and support Surrey Police
- Meetings with community safety related partners including council portfolio holders, the Community & Public Safety Board, Surrey Primary Care Trust, Health and Wellbeing Chairmen, Chief Fire Officer

- Meetings with criminal justice partners including the Crown Prosecution Service, Probation Service, Youth Support Service, HM Prison Service, judiciary
- Meetings with other partners including Victims Support, Crimestoppers, Neighbourhood Watch, Parish Councils, National Farmers Union, domestic abuse outreach providers, the High Sheriff
- Police-related meetings, e.g. Chief Officer Group, Staff Associations, other PCCs, local panel meetings

### **Staffing and appointments**

- Appointed a Deputy Police and Crime Commissioner – ratified by Police and Crime Panel
- Consideration of PCC ‘champions’ in the areas of diversity, victims and complaints/customer service
- Review of PCC support staff roles, job descriptions and terms and conditions
- Attendance at awards ceremonies, e.g. for PCSOs, the Special Constabulary and officers and staff involved in the Olympics

### **Consultation and Engagement**

- Undertook consultation to inform Police and Crime Plan 2013/2014
- Carried out four large-scale public engagement events across Surrey
- Developed proposals for policing summits and local policing boards
- Media and press interviews and articles including local papers, the BBC, Daily Mail, Guardian, Newsnight and the Today Programme
- Established website and twitter
- Set up SMS text service for the deaf and hard of hearing

### **National issues**

- Participating in the Policing Minister’s review of police funding
- Seeking national roles on the Association of Police & Crime Commissioners, College of Policing and Police Negotiating Board (pay and conditions)
- National conferences and seminars